



AMERICAN COUNCIL OF ENGINEERING COMPANIES

Certificate of Completion

This certificate is presented to

Christine Howley

for successfully completing

Designing a Roadmap to Diversity, Equity, Inclusion, and Belonging

Number of Professional Development Hours (PDHs) Earned: 6.0

Date: May 19, 2023

Location: Online Class

This certificate attests to attendance and participation in the above titled learning activity.

ACEC

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